

Montgomery County Parks and Recreation Zero Tolerance

Montgomery County Parks and Recreation is dedicated to providing a safe, fun, and positive environment for all staff, referees, officials, umpires, volunteers, players, parents, legal guardians, relatives, siblings and spectators.

Montgomery County Parks and Recreation and the County of Montgomery has a zero-tolerance policy towards inappropriate or disruptive behavior. It is the responsibility of ALL coaches, officials, players, parents, legal guardians, relatives, siblings, and spectators to maintain the highest standards of conduct and sportsmanship while attending all MCPR sporting events including practices, games, tournaments and other youth events.

Inappropriate or disruptive behavior is defined as but not limited to:

- Using loud, offensive, or vulgar language in aggressive, combative or confrontational manner
- Intimidation, harassment, sarcasm or discrimination in any form
- Violent play, violent conduct or fighting and other behaviors detrimental to the sporting event.

If any person involved, employed or in association with MCPR violate the Zero Tolerance Policy (this includes staff, referees, officials, umpires, volunteers, players, parents, legal guardians, relatives, siblings and spectators), said person will be immediately removed from the facility or field and will be asked to leave the property and be expelled for a period of time determined by Montgomery County Parks and Recreation Director.

The Montgomery County Parks and Recreation Department strives to create an environment where all citizens feel safe and supported. Please show respect, be supportive, and help us foster a safe and enjoyable environment for our youth.



Montgomery County Parks and Recreation Code of Conduct

Youth sports and activities play an important role in promoting the mental, emotional, social and physical development of children. It is essential for parents, legal guardians, coaches, staff and officials to demonstrate a positive environment. Furthermore, adults involved in youth sporting events should be a positive role models of good sportsmanship and should lead by example in demonstrating fairness, respect, and a positive attitude.

I therefore pledge to be responsible for my words and actions while attending youth sporting events and intend to conform my behavior to the following code of conduct:

- 1. I understand that profanity or sideline coaching such as yelling or belittling a coach, official, staff, player, parent, legal guardian, relative, sibling and or spectator will not be tolerated.
- 2. I will not engage or encourage my child in unsportsmanlike conduct with any coach, official, staff, player, parent, legal guardian, relative, sibling and spectator.
- 3. I will not engage or encourage my child in any behavior which would endanger the health, safety, or well-being of any coach, official, staff, player, parent, legal guardian, relative, sibling and spectator.
- 4. I will not engage or encourage my child or any other person to engage in the use of profanity.
- 5. I will not engage or encourage my child or any other person to engage in drugs, alcohol, tobacco or vaping in facilities.
- 6. I will treat and encourage my child to treat every coach, player, official, staff, parent, legal guardian, relative, sibling and spectator with respect regardless of race, color, sex, sexual orientation or ability.
- 7. I will not engage or encourage my child or any other person to engage in physical or verbal abuse aimed at coach, official, staff, player, parent, legal guardian, relative, sibling and spectator.
- 8. I will not initiate or encourage my child or any other person to initiate a fight or aggressive behavior with any coach, official, staff, player, parent, legal guardian, relative, sibling and spectator.
- 9. I will support all coaches, officials and staff who work for Montgomery County Parks and Recreation.